



GROUP SUSTAINABILITY POLICY

ETG is one of the largest Agricultural Conglomerates in the world. Our mission is to provide quality products in a sustainable manner, and, in so doing, uplift our surrounding communities.

We strive towards:

- Supplying farmers with suitable inputs and creating a market for their produce.
- Continual improvement of our performances in: Quality, Environment, Occupational Health & Safety, Food Safety, Energy and Security. We also aim to embed these principles as an integral part of management philosophy.
- A safe and healthy working environment for our employees across all jurisdictions in which we operate.

We are committed to:

- Complying with relevant legal requirements and meeting customer and stakeholders' expectations
- Assessing environmental and social risks in the agriculture supply chain, and adopting suitable mechanisms to mitigate such risks
- Adopt the principle of hazard identification and risk assessment in our activities, promoting healthy living conditions and sustainable environmental practices
- Efficient utilization of resources promoting reuse and recycle of available resources including the use of renewable energy
- Reducing wastewater generation, noise pollution, solid and hazardous waste generation and maintaining air emissions within limits
- Procurement of energy efficient / safe / environment friendly products & services
- Training and motivating permanent and contractual staff on system related matters and make them responsible for our system performance
- Reputable employment practices: we do not engage in child and forced / compulsory labor in any of our activities. Further, we create equal opportunities, without any discrimination, in turn allowing workers freedom of association and right to collective bargaining
- Engage with our stakeholders and monitor supplier's and contractor's sustainability performance
- Continually improve the Integrated Management System (ETGMS) by establishing measurable objectives and targets, conducting periodic internal audit and regularly reviewing the systems performance and initiating the appropriate corrective and preventive actions

Mahesh R. Patel, Chairman, ETG

Date: **1st June 2018**